

WHAT WE DO

Our team at Havern Benefits Strategies specializes in assisting Canadian owned companies with their US employee benefits decisions and challenging ongoing administration. Our expertise in the cross-border market creates a global benefits strategy to limit US exposure and access preferred products to properly position our clients in the US market.

The HBS Client First mentality begins being educating the Canadian management team on the employee benefits market in the US, designing and implementing a customized package for their company, protecting the well being of their employees, control their overall employee benefits costs, and remaining competitive in a foreign market.

SCOPE OF SERVICES

Health

- Medical
- Dental
- Life & AD&D
- Disability
- Executive Benefits
- Nonprofit



Retirement

- 401 (k)
- Deferred Compensation
- Wealth Management
- Financial Planning



Human Resources

- Benefit Administration Technology
- Compliance & Legal Liability
- ACA Reporting
- Pre-Hire to Retire
- Succession Planning



Voluntary

- Critical Illness
- Ancillary
- Cancer
- Long-term care
- P&C – Workers Comp

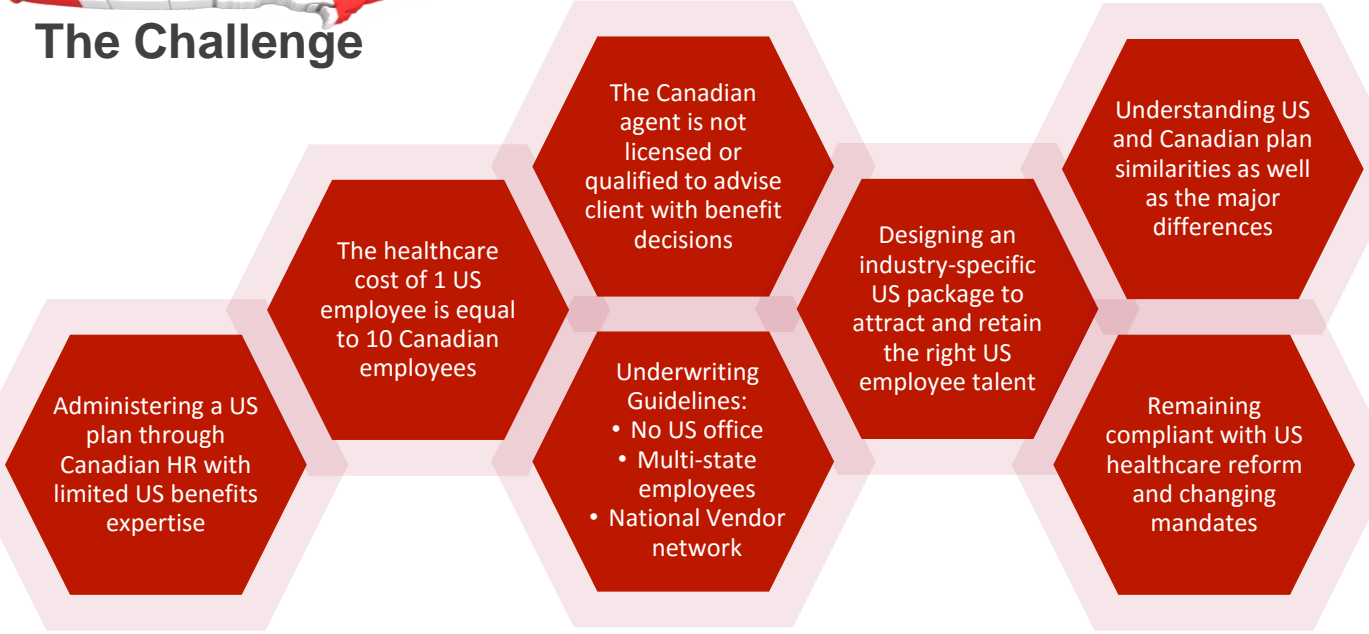


HOW WE ARE DIFFERENT





The Challenge



The HBS Solution





Ned Havern
Founder

Ned Havern founded Havern Benefits Strategies to provide a best in class advising team for organizations in need of employee health and wealth benefit packages. Prior to HBS, he served as an employee benefits advising partner to various clients ranging from large national corporations to early stage growth companies. His expertise was assisting companies to design competitive employee benefits plans while mitigating increasing annual costs and liability.

Ned's vision when he founded Havern Benefits Strategies was to create a strategic industry approach for each particular client. Prior to his career in employee benefits, Ned was a three-time member of the Hockey East all-academic team and varsity Hockey player at Boston College. He was drafted in the 2002 NHL draft. Ned is an avid golfer and skier and currently resides in downtown Boston.



Tracy Deforge
In-House Advisor



Rob Hegarty
In-House Advisor



Tim Havern
In-House Advisor



Michael Morris
In-House Advisor